



Community Health Worker Programme in Nigeria

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GTFCC Case Management Technical Working Group Meeting

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Outline

Background

Cadres of Community Healthcare Providers in Nigeria and coverage

Training programmes and curriculum

Future perspectives: the CHIPS programme

Implications for Cholera control

Background

 The Ward Health System (WHS) represents the current national strategic thrust for the delivery of PHC services

 Utilises the electoral ward as the basic operational unit for PHC service delivery in Nigeria

 Ward Minimum Health Care Package (WMHCP) are the PHC services that must be provided at the ward level





Cadres of Community Health Providers in Nigeria

- Community health officer (CHO)(30% time in the community and 70% in the clinic)
- Community health extension worker (CHEW) (50% time on Community based functions and 50% in the Clinic)
- Junior community health extension worker (JCHEW) (90 percent time in communities and 10 percent at the health facility).

A fourth cadre, known as community resource persons (CORPs), also operates in Nigeria.

- Traditional birth attendants
- Village health workers
- Often supported by nongovernmental organizations (NGOs).

Leadership and Governance

Level	Managing Administrative Body	Service Delivery Point	Key Actors and Their Relationships*	
National	FMOH National PHC Development Agency	Tertiary Health Facility Teaching Hospital Specialist Hospital Federal Medical Center	National PHC Development Agency FMOH NHMIS Unit	
State	SMOH State PHC Development Agency	Secondary Health Facility General Hospital State Hospital	State PHC Development Agency SMOH NHMIS Unit	
LGA	LGA PHC Management Committee Medical Officer	Comprehensive Health Center	LGA PHC Management Committee Medical Officer LGA NINNIS Unit WDC/VDC	
Ward/Village	WDC/VDC CHO	Primary Health Center Primary Health Clinic Health Post CHO CHEW JCHEW CORP	CHEW JCHEW CORP Community Members	
	СНО	CHO CHEW JCHEW	Community Members	

Training and curriculum for Community Health workers

	СНО	CHEW	JCHEW	CORPS
Training	Train at Community Health Schools attached to Teaching Hospitals Duration of training is two (2) academic years Advanced Diploma	Train at a School of Health Technology in each state Duration of training is 3 calendar years Diploma	Train at a School of Health Technology in each state	Trained by NGOs Timing and duration varies.
Curriculum				
	National Standing Orders for Community Health Officers	National Standing Orders for Community Community Health Extension Workers	National Standing Orders for Junior Community Health Extension Workers.	The training curriculum used is determined by the supporting NGO No nationally approved curriculum is available.

Community Health Influencer and Promoter Program (CHIPS

 Designed to improve on the VHW concept established by the NPHCDA and endorsed by the Federal Government of Nigeria

 Structured to stimulate and support households in communities to seek and obtain primary health care services through various delivery platforms, namely, the facility, outreaches, and home services

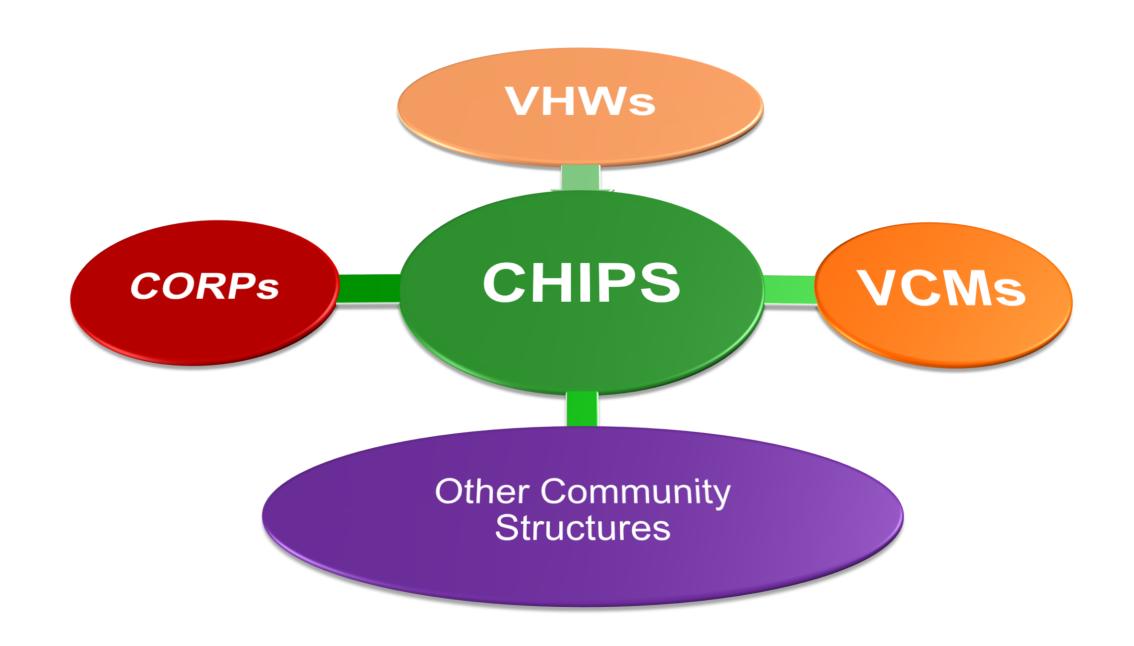


Goals and Objectives of CHIPs

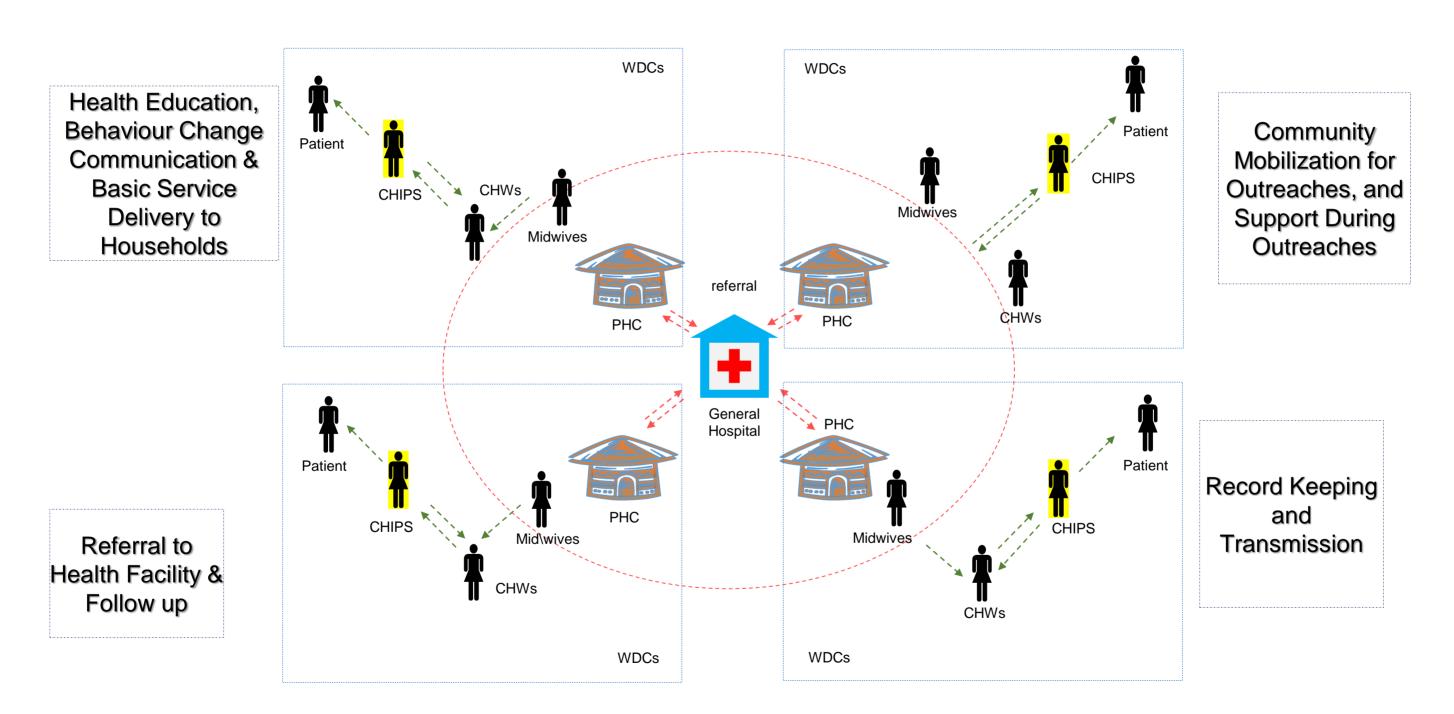
- 1. To expand access to basic primary care services
- 2. **To address barriers to uptake** (demand) of PHC services by strategic deployment of community health influencer and promoters Agents

- 3. **To ensure supply of integrated PHC interventions**, especially among the rural population are scaled up
- 4. To integrate the broader private sector into public health priorities (across the health value chain) by leveraging private sector capabilities (innovation), influence (advocacy) and resources (financing) to expand access to basic primary care services

Harmonisation of existing Community Health Agents



Conceptual Framework For The Integrated Service Delivery Model Provided In The Community By The CHIPS Agents



Courtesy: Dr. Olubunmi Olakunde, Department of Disease Control and Immunization, Ondo State Primary Health Care Board

Roles and responsibilities of CHIPS AGENTS

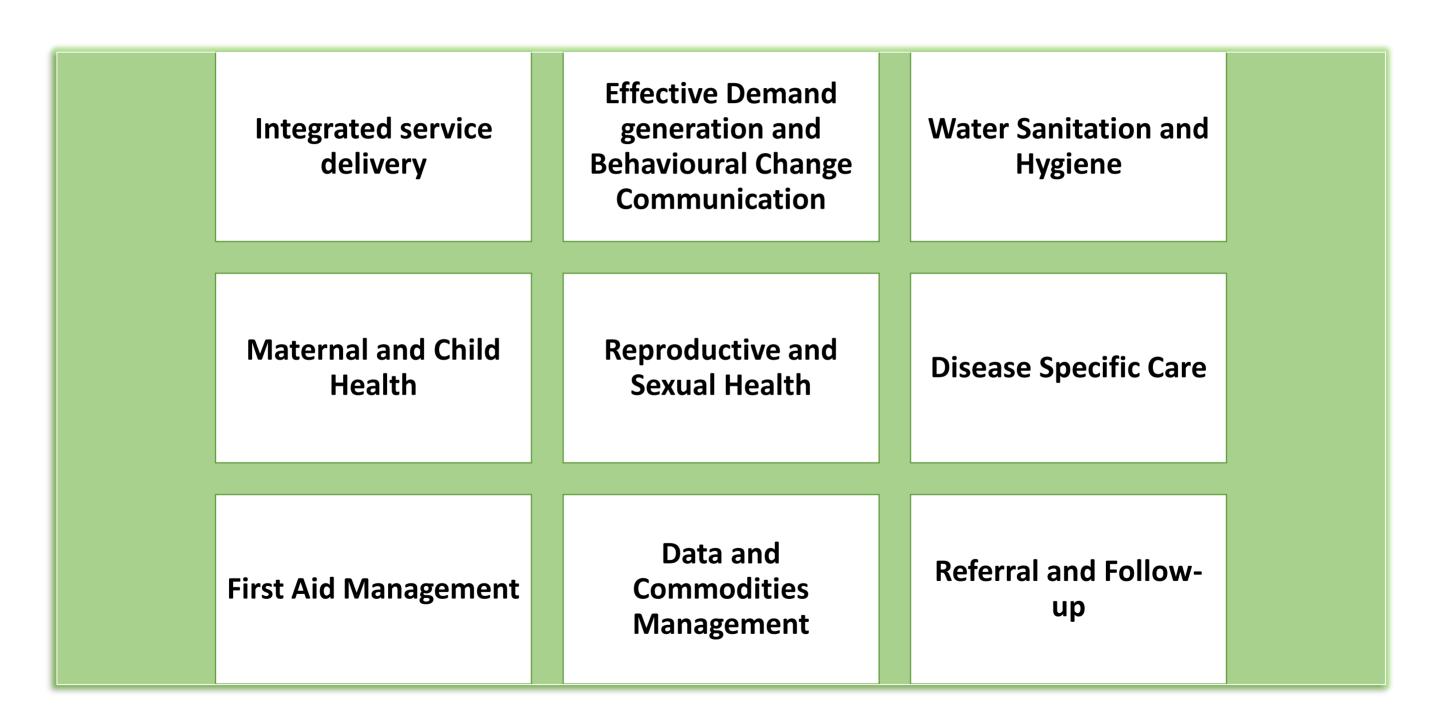
CHIPS Agents

- Conduct Home visits
- Provide health education and create demand for health services
- Provide basic first aid treatment
- Refer to the PHC
- Data collection and reporting
- Community surveillance
- Mobilization for outreaches and special campaigns
- Follow up

CHIPS agents will be trained over an initial period of four (4) weeks and subsequently receive periodic refresher courses

2 weeks Learning and training, based on the National CHIPS Classroom Based curriculum 1 week Practical training in respective communities, during which CHIPS would practice performing tasks under the guidance **Practical Session** of the CHO, CHEW and/ or J-CHEW Overall review and final examination including testing of core content and practical simulation of case scenarios to 1 week **Review and** ensure that CHIPS are ready for deployment. **Assessment**

Modules for CHIPS Agents Training Curriculum



Levels, Targets and Facilitators of Training Activities

Level	Target	Facilitators	Duration
State Level Training of	State Teams	National Team	3 Days
Trainers	- SPHCDA (1)	- NPHCDA	
	- State Facilitators (2)	- Partners	
	- LGA Facilitators (3)		
LGA/Ward Level Training of	Ward Team	State Team	3 days
Cluster Facilitators	- OIC of PHC facility (1/Ward)		
	- CHEW (1/Ward)		
	- Ward Focal Person (1)		
Ward Level Training of CHIPS	- CHIPS Agents (10/Ward)	Ward Team	20 days
(3 Clusters per LGA)	- Representative of Traditional Rulers		1 day
	(1/Ward)		1 day
	- NURTW member		

Courtesy: Dr. Olubunmi Olakunde, Department of Disease Control and Immunization, Ondo State Primary Health Care Board

Deployment of CHIPS agents

- Ward/Catchment Area/10 CHIPS agents recruited per ward
- Assigned based on several considerations including:
 - Highly populated communities
 - Spatial distribution of households
 - Hard-to-reach communities
 - Prevalence and incidence of health issues and diseases
 - Security Compromised regions

Implications for Cholera case management

- WASH (active community participation)
- Alert system and early detection

- Home based administration of ORS
- ORP
- Push for early access to healthcare
- The CHIPs can be strengthened to carry out some case management activities

Acknowledgments

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- Dr. Ikechukwu Obi Department Coordinator of the Community Health Officers Training Programme, University of Nigeria Teaching Hospital Ituku Ozalla, Enugu State

Thank you

Nigeria Centre for Disease Control

A healthier and safer Nigeria through the prevention and control of diseases of public health importance

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